

Environmental Policy

& Compliance with WEEE

EPOSability recognises the need to protect the environment and the resources of our planet. We aim to continually develop and maintain a high standard of environmental awareness through active pollution prevention and the integration of environmental factors into our own business decisions and where possible - those of our clients.

In practice this entails:

- Monitoring and review of our operations, energy efficiency and transportation impacts
- Compliance with regulations (such as WEEE - Waste Electrical & Electronic Equipment Regulations)
- Active reuse of IT equipment within our existing clients business and appropriately undertaken through established business relationships
- Life-cycle costing for capital investments of our clients and our own business needs
- Reasonable review of our supply chain and their products

OUR OPERATIONS

Minimisation of natural resource usage within our office & projects, with sustainable sources being a requirement for specific purchases. Storage and re-use of existing packaging and the monitoring of compliance with existing regulations and to endeavour to better existing regulatory requirements wherever possible.

WEEE Compliance

The nature of our works can result in EPOSability encountering a significant volume of IT & Electrical waste as generated from our clients. Our partners in managing this waste all carry the appropriate accreditations, and will include (where necessary):

- Environmental permits & Pollution prevention and control (PPC) permits
- Waste management licence or an exemption be an (approved) authorised treatment facility (ATF/AATF)
- Undertake WEEE according to guidance on best available treatment, recovery and recycling techniques*

WORKING WITH CLIENTS

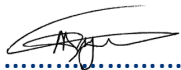
Where EPOSability has control or influence over projects for others; we strive for: Materials re-use, sustainable procurement, life-cycle costing and to ensure the recycling of materials where possible.

USING ENERGY EFFICIENTLY

Internal monitoring and review of energy usage and consumption, with reduction plans implemented where possible. Life-cycle costing considerations as part of our procurement and supply chain product selection.

REDUCING TRANSPORT IMPACTS

Reviewing the usage of company vehicles, and recording our transportation CO2 emissions for 2010. Our approach to decreasing emissions includes the use of public transport where feasible, shared private transport for client service provision and the utilisation of electronic means of communication where possible.

A handwritten signature in black ink, appearing to read "Michael Ayers", is positioned above a dotted line.

Michael Ayers
EPOSability Ltd
Business Development Manager



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